## Diversity Monitoring Form

The Liberal Democrats are committed to providing equal opportunities and fair treatment for all members. We are asking you to complete this form in order to ensure that we are attracting a representative group of potential candidates and addressing the needs of all members in our recruitment process.

The information given on this form will be held in accordance with the Party’s Data Protection policy, and will be used by the Wiltshire Liberal Democrats to provide statistical analysis of our candidate base. The Equality Act 2010 also suggests that all political parties should publish this anonymous data on a regular basis.

If you would like the form in an alternative format or would like help in completing the form, please contact us at ruth.m.hopkinson@gmail.com

Please return the form to 17 St. Mary’s Place, Chippenham SN15 1EN or by email to ruth.m.hopkinson@gmail.com

All data will be anonymised.

|  |  |  |
| --- | --- | --- |
| 1 | Full Name | Enter your full name |
| 2 | Membership No. | Enter your membership number here |
| 3 | Date of birth | Enter your Address | [ ]  Rather not say |
| 4 | Gender | [ ]  Male[ ]  Female[ ]  Other[ ]  Rather not say |
| 5 | Is your gender identity the same as the gender you were assigned at birth? | [ ]  Yes[ ]  No[ ]  Rather not say |
| **Disability**The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment that has a substantial and long term (i.e.. has lasted or is expected to last at least 12 months) adverse effect on one’s ability to carry out normal day-to-day activities. The definition includes conditions such as HIV, mental illnesses and developmental impairments such as dyslexia. |
| 6 | Do you consider yourself to have a disability according to the above definition? | [ ]  Yes[ ]  No[ ]  Rather not say |
| 7 | If yes, please feel free to say more below about the nature and extent of your disability | Click or tap here to enter text. |
| **OFFICE USE ONLY** | Enter reference number here |

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| **Race / Ethnicity**Please state what you consider your ethnic origin to be. Ethnicity is distinct from nationality and the categories below are based on the 2021 Census.  |
| **Asian / Asian British**[ ] Indian[ ] Pakistani[ ] Bangladeshi[ ] Chinese[ ] Any other Asian background (Please specify here) | **Black / African / Caribbean / Black British**[ ] Caribbean[ ] African[ ] Any other black background (Please specify here) | **Other ethnic group**[ ] Arab[ ] Any other ethnic group (Please specify here) |
| **Mixed / multiple ethnic groups**[ ] White and Black Caribbean[ ] White and Black African[ ] White and Asian[ ] Any other mixed / multiple ethnic background (Please specify here) | **White**[ ] English / Scottish / Welsh / Irish[ ] Gypsy / Irish Traveller[ ] Any other white background (Please specify here) | [ ] Rather not say |
| **Belief or religion**Which group below do you most identify with? |
| [ ] No religion | [ ] Baha’i | [ ] Buddhist |
| [ ] Christian | [ ] Hindu | [ ] Humanist |
| [ ] Jain | [ ] Jewish | [ ] Muslim |
| [ ] Sikh | [ ] Other (Please specify here) | [ ] Rather not say |
| **Sexual Orientation**How would you describe your sexual identity? |
| [ ] Bisexual | [ ] Gay / Lesbian | [ ] Heterosexual |
| [ ] Other (Please specify here) | [ ] Rather not say |

**Thank you for completing this form**